



**ANNUAL
REPORT
2025**



Illustration by Jolin Matraku / Kolektivi Zanat

2025 KEY FACTS



WE PLANTED **3,728 TREES** AND
REPLANTED **5,115 TREES** IN 13.8 HA

REVENUE
+ €57,416

EXPENSES
- €52,601

COST
PER
1 TREE



PLANTING COST = €103,129 (2021-2025)

NO. TREES PLANTED = 43,106 (2021-2025)

COST PER TREE = €2.39



CONTRIBUTED **€17,578**
TO LOCAL ECONOMY



TREES ARE OFFSETTING
809 kg OF CO₂ PER YEAR

REFORESTATION

This autumn was special because we ran tree nurseries and reforestation projects in two regions for the first time. We planted thousands of trees and held several school workshops, which we enjoyed the most. In October, we returned to the forests to dig, plant, and share knowledge in **two beautiful regions of Albania: Lurë and Voskopojë.**



By the end of the autumn planting season, we had restored 13.8 hectares of fire-damaged forests in Lurë-Dejës Mt. National Park and Korçë Municipality. In total, we planted and replanted 8,843 trees.

Lurë

In Lurë, we worked on both planting new trees and replanting. We replaced 1,200 trees in the 2023 area, 3,915 trees in the 2024 area, and planted 2,495 new trees in the 2025 area. Altogether, we planted and replanted 7,610 trees because survival rates had dropped to 40.48% during monitoring. The new 2025 planting area is about 6 hectares, with 3.9 hectares actively planted, finishing a larger parcel previously restored partially by AdZM Dibër.

Voskopojë

This year was our first planting season in Voskopojë, where we expanded our reforestation

work into a new region, by planting 1,200 Black pine trees. The fire-damaged forest sits at 1,450 meters above sea level, with 2 hectares suitable for planting. The rest of the area is rocky or already has vegetation. Local community workers did the planting, helping us build a long-term presence and plan for future reforestation in the area.

Community impact

This autumn, 43 workers were employed to prepare the terrain and plant trees across both reforestation locations in Lurë and Voskopojë. In Lurë, our largest team counted 35 workers, including seven women; in Voskopojë, eight workers joined us for digging and planting. For many families in these rural mountain areas, seasonal job opportunities play an important role, not only in restoring forests but also in helping them face the winter months ahead with greater financial security and stability.

TREE NURSERIES

Our tree nurseries located at **1,100m in Fushë-Lurë** and **1,200m in Voskopojë**, are among the highest in the Balkans. With a maximum capacity of 30,000 saplings per year, we grow a total of six species.



Building a seed cleaning machine

We discovered an [open-source seed cleaner design from Realsees in the UK](#) and asked our carpenter friend Albi to build it. In less than an hour, we cleaned and sorted 3.7 kg of three different seed species, with zero mess and 100% fun!

Seed stratification

We have improved the handling of the locally collected seeds and the preparation for sowing. All the seeds undergo cleaning and disinfection in a Peroxide wash, a separation process and are periodically checked to prevent drying or molding during stratification, further improving germination rates.

Innovating Tree nurseries with AgroBot 1.0

AgroBot 1.0 runs entirely on solar power and lets us manage our nurseries in Lurë and Voskopojë from a distance. It waters seedlings automatically, cuts down on manual work, reacts quickly to changes and helps us track soil and climate conditions.

Transplanting and seed planting in Lurë

The last week of April in Lurë was busy but

rewarding. Eight women transplanted 10,773 trees and planted more than 26,000 seeds in reusable trays. The nursery now includes Bosnian pine, Linden and Beech, along with Black pine, Fir and Balkan pine. All are growing very well in their first year in the Lurë nursery.

New greenhouse

While seed planting continued in Lurë, we finished building the greenhouse and solar-powered monitoring system in Voskopojë. Inspired by the village's cultural heritage, the greenhouse features Gothic arches. By summer, the nursery came to life and was opened to the community in July.

Seed planting in Voskopojë

In May, we planted the first Black pine and Fir seeds in Voskopojë (collected in Lurë), while scouting local seed sources to keep reforestation as close as possible to native habitats. At the new nursery, we're also growing Linden and Beech, donated by the Czech University of Life Sciences, ensuring future plantings strengthen biodiversity and forest resilience.

COMMUNITY

We are incredibly proud to provide **regular seasonal job opportunities in both Lurë and Voskopojë** for women, youth and men who collect seeds, work in the tree nurseries, and plant trees.



Planting our trees in Munellë

We planted 280 black pine saplings from our Fushë-Lurë nursery in a new area outside our home mountains. This effort is part of the [PPNEA](#) and [HBS Tirana](#) mission to restore ecosystems and protect the Balkan lynx. Read more of this initiative on their social media or website.

Record community involvement

The number of people working in seed collection, planting and transplanting in our nurseries, as well as replacing and tree planting for reforestation in Lurë and Voskopojë, has grown from 8 in 2021 to 64 in 2025. Each year, we see more trust from local communities in our work. At the same time, fewer people are staying in the villages, so the seasonal job opportunities have become even more important for the communities still living in these rural areas.

Seed collection

In Lurë and Lubonjë, local people were hired to collect native seeds from species from nearby forests. This effort supports the recovery of local



plant populations and habitats, helping restore the environment while providing extra seasonal income.

School workshops

We organized four school workshops in Lurë, Korçë and Voskopojë, engaging 121 students in hands-on activities about native species, seed collection, high-altitude tree nurseries and climate-smart reforestation. Students planted trees and also learned about monitoring, technology, and ways to restore forests sustainably. By learning through doing, students gain a better understanding of the environment and feel more encouraged to help protect and restore forests.

Involving women

Women play a key role in our projects, from seed planting, to transplanting and tree planting. With fewer people living in rural areas, these roles offer women independent income, recognition, and a stronger presence in forest restoration as well as in their community.

OUR FINANCES

2025 FUNDING

Country Breakdown

 Albania
€34,795 / **62.4%**

 United Kingdom
€19,927 / **35.7%**

 Austria
€521 / **0.9%**

 Germany
€272 / **0.5%**

 Czech Republic
€211 / **0.4%**

 Norway
€32 / **0.1%**

Donor Breakdown

● Individual **1.9%**
● Partners & Grants **98.1%**

2025 Donations: Country breakdown,
total amount, number of donations

REVENUE

Our revenue comes from international and domestic funding, as well as donations from private companies, organizations, and the public. In 2025, we did not receive any financial support from government agencies.

PARTNERSHIPS

We are proud to continue working with partners like risr/ (a UK-based business) and BestSeller Albania (an Albanian-based business), who support us annually as part of their sustainability investments. They fund our mission to plant trees, support local communities, expand across the country, and build sustainable long-term reforestation projects.

GRANTS

Since March 2025, we have been running the project "Sustainable reforestation infrastructure network in Albania" through the GreenAL Thematic Grants programme. With this support, we have expanded to a second location and are now doubling our reforestation work in both Lurë and Voskopojë.

FORESTRY & TREE NURSERY EXPERTISE

We continue receiving valuable technical forestry expertise from the Czech University of Life Sciences, the Agricultural University of Tirana and the National Agency of Forests in Albania, as well as tree nursery expertise from companies such as Botanea (Czech) and CropTech Albania (Albanian). These collaborations have been vital in helping us grow trees and expand our impact across Albania.

DONATIONS / SUPPORTERS

Every new contribution helps us continue this progress and make an even greater impact. Find more information about how to donate and what services we use on our [Donation page](#).

EXPENSES

We expanded to a second location this year, adding a new tree nursery and reforestation location to our work. Thanks to the GreenAL grant and our long-term partners, these changes led to an **increase of €34,050 in revenue** compared to 2024. Most of this cost supported the local economy, and the tree nurseries will help reduce our future expenses.

EXPENSE ALLOCATION

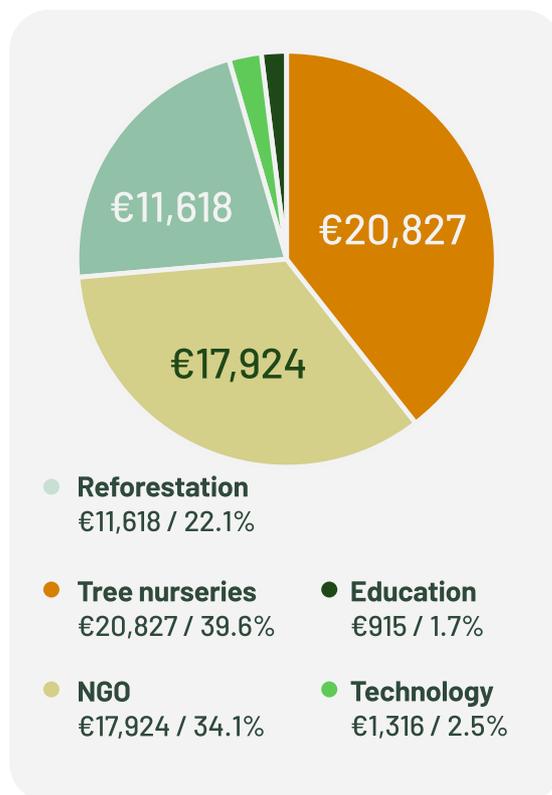
Trees for Albania is now working on four main programs: Reforestation, Tree nurseries, Community and Education, as well as Technology and Innovation. We track expenses for each program and overall NGO costs to understand how funds are used.

Reforestation makes up 22.1% of our total expenses, and **Tree nurseries** account for 39.6%. Together, these two programs represent 61.7% of our overall costs and are the main way we support the local economy.

Community and Education, including school workshops, accounted for 1.7% of our total expenses.

Technology and Innovation, such as monitoring systems in our tree nurseries, made up 2.5% of our total expenses.

NGO overhead costs make up 34.1% of our total expenses. This covers salaries and other costs that are not directly linked to the programs above.



Planting material

0.5% / €248

This year **all the trees we planted in both locations came from our own tree nursery in Lurë**. For the first time, we did not need to buy trees from commercial suppliers. To start growing trees locally at the Voskopojë nursery, we bought seeds from a young seed collector in Lubonjë. We are also working to build a trusted group of seed collectors in the Korçë region, as we already have in Lurë.

Materials

3.7% / €1,949

This expense category covers the tools, protective gear and other items we need to carry out our work in the tree nurseries and during the tree planting season. It includes things like materials for cleaning and preparing seeds before sowing, peat moss for seed planting, irrigation system parts for the tree nurseries, office supplies for the team, etc.

This category covers payments to the workers from **local communities in both Lurë and Voskopojë, accommodation and food costs for the team and transport for school workshops**. We are proud to still offer regular seasonal jobs in two locations for men, women and young people who plant trees and care for the nurseries.

For the past five years, we have used a proven system where local workers handle 90% of the planting. Only 1,000 trees are set aside for school workshops and organizations. As a result, **33.4% of our spending goes directly to the local community involved in planting and nursery work**.

Operational expenses include all expenses related to operating the NGO, such as salaries, taxes, fees and equipment investments.

Salaries

This year, thanks to the GreenAL grant, we were able to hire two staff members for the first time. Their salaries cover the daily work needed to run two tree nurseries and manage reforestation sites in Lurë and Voskopojë, including nursery maintenance, site supervision, permits and coordination of field activities. The two paid positions are limited strictly to core operational needs, while all other team members continue to support the organization voluntarily.

Admin

We use smart IT systems and donation tools to keep our online service fees low. Even so, we still have to pay costs such as website donation fees, devPOS subscriptions, bank charges, and accountant fees.

Tax & Fees

We pay all required tax and administrative fees as set by Albanian law. This covers salary-related taxes, municipal taxes, and workers' withholding

taxes. As our planting operations and workforce grow, our total tax payments increase as well.

Equipment

Equipment accounts for 17.8% of operational expenses in 2025, reflecting significant investments in nursery and reforestation infrastructure. These costs cover greenhouse materials, recyclable trays with transport and customs fees, irrigation and monitoring equipment, micro-climate data loggers, solar panel parts, a fire fighting KIT for Lurë, etc.

Vehicles

Our Mitsubishi L200 pickup has been used intensively during planting seasons, both in spring and autumn to transport trees, substrates, materials, tools, workers, and the team to nurseries and reforestation sites. Vehicle-related operational costs include pre and post season servicing of the car, repairs, fuel consumption, etc.

2025 EXPENSES

Project Breakdown

Workers	25.7%
Salaries	19.8%
Equipment	17.8%
Tax	13.8%
Vehicles	4.8%
Fuel	4.1%
Accomodation	3.9%
Materials	3.7%
Food	2.1%
Transport	1.7%
Admin	1.6%
Advertising	0.5%
Trees & Seeds	0.5%

2025 Expenses: Category breakdown

Expense category breakdown details

Workers / Local economy	€13,518
Labor and services we contract locally in Lurë area to execute our activities.	
Salaries / Operational expenses	€10,401
Salaries for two team members of Trees for Albania.	
Equipment / Operational expenses	€9,387
Long term equipment for nurseries and reforestation, tools, monitoring systems, etc...	
Tax / Operational expenses	€7,255
Amount of tax we have to pay in Albania based on our activities.	
Vehicles / Operational expenses	€2,516
Cost of using and maintaining our Mitsubishi L200 pickup and car rentals for the team.	
Fuel / Operational expenses	€2,183
Expenses for the annual fuel consumption.	
Accommodation / Local economy	€2,070
Cost of accommodation during planting seasons, when we work in the field.	
Materials	€1,949
Material and consumables required for planting activities, for example gloves, substrate, etc.	
Food / Local economy	€1,093
Expenses related to feeding everyone working in the field on planting.	
Transport / Local economy	€897
Contracted transportation cost for school workshops.	
Admin / Operational expenses	€829
Administrative costs such as website, payment processing and law required fees.	
Advertising / Operational expenses	€255
Cost of Trees for Albania brochures for visibility.	
Trees & Seeds / Planting material	€248
Cost of the material (seedlings & seeds) which we plant.	
Total	€52,601

CARBON OFFSETTING

Forests play an important role in supporting the environment, habitats and protecting biodiversity. They also function as carbon sinks because forests are able to capture huge amounts of CO₂. Trees we plant will capture the carbon from the atmosphere for another 30 years before they get saturated with CO₂. Based on the calculation from EcoTree a tree can absorb 10-40kg of CO₂ in a year.

This number is significantly lower for the saplings we plant due to the size of the planted trees. We are using 0.025kg of CO₂ per tree per year for our calculation at the beginning of the report. Therefore for 43,106 trees planted in 2021-2025, with a 75.03% survival rate, we estimate to offset 809kg of CO₂ per year.

OUR DONORS

We are proud to work with incredible partners supporting our mission to plant trees, support local communities and build sustainable long-term reforestation projects. Our partners work with us in various ways, from financial and other donations to long-term partnerships and cooperations. If you are interested in working with us, please don't hesitate to contact us.



€60,000
2025-2027

SINCE MARCH 2025, WE HAVE BEEN IMPLEMENTING THE PROJECT "SUSTAINABLE REFORESTATION INFRASTRUCTURE NETWORK IN ALBANIA", WITHIN THE THEMATIC GRANTS PROGRAM OF GREENAL.



€61,668
2020-ongoing

RISR/ HAS BEEN SUPPORTING US EVERY YEAR SINCE 2020 AS PART OF THEIR INVESTMENT INTO THE ENVIRONMENT AND SUSTAINABILITY.



€25,000
2023-ongoing

SINCE 2023 BESTSELLER HAS COMMITTED TO A LONG TERM PARTNERSHIP. THEY ARE PROVIDING US WITH FINANCIAL SUPPORT AS WELL AS PROMOTING OUR PROJECTS ON THEIR WEBSITE AND SOCIAL MEDIA.



Forestry expertise
2024-ongoing

WE ARE WORKING TOGETHER SINCE 2023, NPA IS PROVIDING FORESTRY EXPERTISE AND GUIDANCE ON OUR REFORESTATION PROJECTS IN THE MUNICIPALITY TERRITORY.



Forestry expertise
2022-ongoing

CZU IS A LEADING CZECH UNIVERSITY SPECIALIZING IN AGRICULTURE, FORESTRY, AND ENVIRONMENTAL SCIENCES. CZU PROVIDES SCIENTIFIC EXPERTISE AND STUDENT VOLUNTEERS FOR OUR PROJECTS.



Forestry expertise
2024-ongoing

PROFESSORS FROM THE FORESTRY FACULTY PROVIDE US WITH SCIENTIFIC EXPERTISE AND GUIDANCE FOR OUR REFORESTATION PROJECTS AND TREE NURSERIES.



Tree nursery expertise
2024-ongoing

SINCE 2024 BOTANEA PROVIDES CRUCIAL GUIDANCE AND EXPERTISE ON GROWING PRACTICES OF OUR SEEDLINGS. BOTANEA SRO IS A CZECH COMPANY THAT SPECIALIZES IN GROWING BARE-ROOTED CONIFEROUS AND DECIDUOUS SEEDLINGS.



Chemistry for nursery
2022-ongoing

SINCE 2022 CROPTech PROVIDES CRUCIAL GUIDANCE AND EXPERTISE ON PROTECTION AND FERTILIZATION OF THE SEEDLINGS AND SAPLING, AS WELL AS OFFERING PRODUCTS FREE OF CHARGE.



Office space
2023-ongoing

WE HAVE BEEN WORKING TOGETHER SINCE 2023. THEY SUPPORT BY PROVIDING US WITH OFFICE SPACE AND MEETING ROOMS IN THEIR WONDERFUL CO-WORKING SPACE IN TIRANA.

EVENTS, TREES AND SEEDS



DONATIONS UP TO €200

AHMED KOSAN / ENKELA PORO / ERIDONA VAROSI /
FRANZ GIEL / FRIDOLIN SCHWAKE / JAN KOUBA /
MARENGLEN GJONAJ / MIKAELA MAHILAJ



Trees for Albania

(registered as Qendra "Trees for Lurë")

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